

## PCA Electronics, Inc.

### Climate Change Position Statement

At PCA Electronics, Inc., we recognize that climate change is one of the most pressing challenges facing our world today. As a small business, we understand the importance of acting responsibly and doing our part to protect the environment for future generations.

We are committed to reducing our environmental impact by adopting sustainable practices across all aspects of our operations. From minimizing waste and conserving energy to supporting eco-friendly products and services, we actively seek ways to reduce our carbon footprint. Additionally, we strive to educate our employees, customers, and stakeholders about the importance of climate action and how small steps can lead to significant changes.

While we may be a small company, we believe that every action counts. By making conscious decisions, collaborating with like-minded organizations, and continuously improving our sustainability practices, we aim to contribute to a healthier planet and a more sustainable future.

Our commitment to fighting climate change is not only driven by environmental responsibility but also by the belief that businesses have a vital role in shaping a sustainable economy. We are dedicated to evolving with the changing climate and creating positive, long-lasting impacts within our community and beyond.

Together, we can make a difference.

Here is what we do:

1 – We conserve energy within our company building by:

- a: Turning off HVAC systems when not needed
- b: Turning off lights in areas when they are not actively used
- c: Allowing select employees to work from home, thereby decreasing the fuel that they use for transportation to the office.

2 – We promote energy conservation by:

- a: By using appropriate logistics to deliver our products to our customers.
- b: By using packing materials that are bio-degradable where possible

3 – By promoting conservation of energy by encouraging our vendors to be mindful of the benefits of conservation and the effects their operations have on climate change.